G. R. S. 59]

GENERAL AND REVENUE SECRETARIAT.

1913 . 14

(tjen mis)

File No. 66 - 13

Serial Nos. 1 - 15

Papers Filed.

Month September 1913

SUBJECT.

Application of Mr. C. Venkata Rao, Forest Settlement Officer for promotion.

PREVIOUS REFERENCES.

Forest 1910 08 No. 13.
Tjm. 101 06 No. 14
Tjm 117 - 07 No. 1
Forest 1871 11 08 No. 142.

LATER REFERENCES

Tjm. 134-13
No. 26, 55.

Similar case in 1913

C 32

G.R.S. 11] 1917-18

GENERAL AND REVENUE SECRETARIAT

(Main Text)

NOTES.

File No. 273

FILE HEADING.

Appointments and promotions of Police Officers

The Persian Correspondence

No. Dated Received

Diary No. Enclos. Spare Copies. Serial No. 1

BRIEF ABSTRACT OF LETTER.

Proceedings for the year 1917 of the Persian Correspondence

NOTES AND ORDERS

1 sheet to be added

Submitted for orders with reference

H. M. 10.5.18 Secretary

10.7.18.

Extracts from confidential reports should not be placed on the file by the General Section.

Done 11/7

NOTE.—First Sheet.

G.R.S. 1000-12-17

Serial No.

Extracts from the Confidential reports are enclosed.

The testimonials annexed to Mr C. Venkata Rau's Memorial and also the Extracts made from the Confidential Reports show that Mr Venkata Rau's work has throughout been satisfactory. Hence his representation that several officers, once juniors to him, have since gone above him in the cadre gains in promptedness.

On the 24th August the Council recorded the opinion that "the pay of the appointment (of Registrar, G R S) may be fixed at Rs 250, the question of any further additions thereto by way of increments being considered later on". This was however, not done. Hence the consequences which have affected not merely Mr Venkata Rau but also the interests of the Central office of Govt.

To make this evident, I take the liberty of quoting a short passage, founded on the thirteen observations, from the Secretariat Reorganization order of 1st April 1904: para 9:. It is as follows —

"The Government further consider that in the matter of discipline, continuity of administration is of the utmost importance. Changes of Secretaries and Deputy Secretaries at comparatively frequent intervals are almost inevitable and some other and more permanent custodian of efficiency in the office must therefore be found. This

NOTE Contn. sheet.

Serial No.

will be supplied in the person of the Registrar, and the pay of the post has been fixed, mainly with a view to securing in the first instance a competent officer and to retaining his services in the same capacity for a reasonably long period. In view of the Registrar's responsible rank will be that of a Gazetted officer. His pay will be Rs 300 rising by annual increments of Rs 30 to Rs 600."

This grade provides for (i) a due difference between the Registrar & a First Grade Supt. in point of pay: (ii) earning the maximum in 10 years whereas many an Assistant Commissioner has earned Senior Assistant Commissionership in even shorter time: and keeping the incumbent entitled for the 80% use of the office.

The change introduced in 1906 naturally led to the contrary results. In less than about 4 years the office had 3 changes in the personnel of the Registrar. By virtue of this fee's office came to be looked upon as a stepping stone to that of an Assistant Commissioner.

But when in 1906 Mr T. Bruce Rae, the then 1st Councillor, referred to the responsibilities of the Registrar in the following words:—

"A gentleman to make a good Registrar would require to possess talents of a special kind and to exercise them in a

NOTE.—Contn. sheet.

(G. R. S. 12)

General and Revenue Secretariat. File No. of 191

Serial No.

Special degree .. so Special that it would be no disparagement to many, including Mr C. Venkata Row, if they fail to come up to the mark".

If therefore the prospects of the Registrar G. R. S. could be reasonably readjusted with reference to the Special Considerations referred to above the Central Office would become as efficient as desirable in matters of routine & office procedure on which a great deal depends in the long run.

Murray) D. M. Narasyhlaw 12/7

3/16/13

The question of the readjustment of the Registrar's salary, etc., may be brought forward separately for consideration.

As regards Mr. C. Venkata Row's representation, the Secretary may first note upon the case, and after obtaining the opinion of the Financial Secretary, circulate the papers to the Councillors for favour of their views.

12/7/13

NOTE.—Continued.

[illegible]

The question of the re- [illegible]
ment of the [illegible]'s [illegible]
essentially a question of [illegible] in-
clusion of the [illegible] in the entire
of [illegible] [illegible]
[illegible] [illegible] any further com-
plaints.

[illegible] [illegible] re-
presentation, [illegible] [illegible]
[illegible] one of our best [illegible]
[illegible] [illegible] of
[illegible] favourable consideration, but
at this [illegible], I am [illegible] to
observe that the arguments urged by
him in support of his representation
[illegible] [illegible], [illegible] to
[illegible] the number of [illegible]
officers [illegible] [illegible] may
[illegible] [illegible] within the
office of [illegible] [illegible]
[illegible] [illegible] [illegible]
[illegible] [illegible] [illegible]
[illegible]

who were all [illegible] seniors in the building line, the fact that h[illegible] relied on for the most ap- pointment of Registrar of the Secre- tariat which carried a [illegible] y time that there were [illegible] mil- dren could not, in the ordinary course, [illegible] employment which [illegible] over them for [illegible]ment to the grade of Assistant [illegible] time.

[illegible] Under the regulations in [illegible] it is [illegible] either given the option of the [illegible] Re- gistrar (R.300-600, if effect from the date of his appointment to that office in [illegible] or if this is not possible, to [illegible] effective effect [illegible] to his appointment as [illegible] Assis- tant from the same date, or [illegible] who [illegible], on [illegible] as Assistant [illegible] either course would, however, be [illegible] and [illegible]. [illegible] of any of the Registrars who [illegible] prior to [illegible] appointment to the place, [illegible] the benefit of the old rule, [illegible] of retrospective [illegible] appoint- ment [illegible] to [illegible] inconve- nient [illegible] and will [illegible] a very undesirable precedent.

I have already observed, Mr. [illegible] no

Vermont has [illegible], a very good officer [illegible], some view of [illegible] consideration but [illegible] to [illegible]. If the Government was inclined to [illegible] the appointment of the [illegible] and [illegible] officer [illegible], I think that the most satisfactorily [illegible], would be by giving [illegible] personal [illegible] of [illegible] [illegible] [illegible] [illegible] reasonable [illegible].

Yrs,

[illegible]

[H. S. 12]

General and Revenue Secretariat. File No. of 191

Serial No.

Forwarded to the Financial Secy.
with compliments & recommends
as proposed in the above letter.

RP Sanderson (for)
8/8/13 Chief Secy

The grant of personal allowances in cases like this is highly objectionable from the financial point of view. It would be securing administrative ease at the sacrifice of financial principles. Justice should be done by weighing the claims of the parties & giving them promotion according to the value of service rendered. In my respectful opinion no special action is called for in the present case. If an officer feels that he is superseded he should represent atonce. He has no right to suddenly wake up years after and shoot petitions and memorandums asking Govt to revise rates of pay abolished long since or reverse arrangements made years ago. M.
8/8/13

Circulated by convenience
12/8/13

Note Contn. sheet.

GIPB—65,000—17-6-12.

R. S. 14.

General Land Revenue Secretariat.

File No. 66 of 191 .

Serial No.

As the Dewan's opinion is not recorded, the matter may be considered at a meeting - H
8/8/13

2nd Income
13
8/8

Vr.
9/13

4579
11-8-13

Decr an
13
9/8

Yes
13 do

Dewan
No [illegible]
+/8

NOTE.—Contn. sheet.

GPB—55,000—17-6-12.

Extract from the Proceedings of the 303rd Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 20th August 1913.

I. Subject.-(Clause v of the Schedule).

Petition of Mr. C. Venkatarao, Forest Settlement Officer, praying for retrospective effect to be given to his appointment as Assistant Commissioner.

Opinion of the Council.

The Council is of opinion that no case is made out for granting Mr. Venkatarao's request.

Sd/- [illegible]

Secretary to Government.

"Extract"

[illegible]

Secretary to Government.

R. S. 12]

General and Revenue Secretariat.

File No. of 191

Serial No.

Extract, dated [illegible] for
[illegible] Market [illegible] in draft
for approval

23
16/8/13

4700-
16 8 13

Dewan,

Draft as approved by Dewan 28 8 13.

[illegible]

Note.—Contn. sheet.

GPB—65,000—17-6-12.

Extract from the Confidential Report on the work done by Graded Officers of the..... Department.

C.Venkata Rao, Forest Settlement Officer.

GPS 200 25-11-12

Period of service under the officer reporting	Service approved or not	REMARKS
1907.	9-10- "	Approved. Mr. K.S.Chandrasekhara Aiyar, Secy to Govt. Has been of much assistance to me in the management of the office. Well fitted for THE executive work. Was in charge of the Dasara and Ninth day Reception arrangements during the last 3 years and did the work admirably.
1910.		Mr. Rangaswami Iyengar, Rev. Comr. Now to be Secretary approved.
Decr 1910.	" - 11- 10.	Mr. Rangaswami Iyengar, Rev. Comr. Approved.
Decr. 1911.	" -6-"	Mr. K.P.Puttanna Chetty, Revenue Comr. Approved. Has done the settlement work with sympathy for the ryot and readiness sacrifice of Government interests. Deserves to be confirmed as Assistant Commissioner. (Dewan's remarks on the statement of Forest Settlement operations conducted since the formation of Forest Settlement Office in 1901). "This is good work by Mr C.Venkata Rao. To be noted." -11-
June 1912.	"- 4-12.	Mr. K.Doraswami Iyer, Rev. Comr. Approved.
Decr. 1912.	"- 10-"	-do-

OFFICE OF THE REVENUE COMMISSIONER
IN MYSORE.

Bangalore, July 1913.

FROM

K. Doraiswami Iyer Esquire,

Revenue Commissioner in Mysore.

DIARY NO.....
....19
ACTION
NO.
NO.

To

The Secretary to the Government of
His Highness the Maharaja of Mysore,
General & Revenue Departments.

SIR,

I have the honor to forward herewith for favourable consideration letter No.401 dated 3rd July 1913 from Mr. C. Hayavadana Rao, Forest Settlement Officer in Mysore making certain representations in the matter of the proposal.

I have the honor to be,

Sir,

Your most obedient servant,

Revenue Commissioner.

No.

191

From C.Venkata Rao Esquire, B.A.,

Forest Settlement Officer in

Mysore.

To M.B.Srinivasa Iyengar Esq. M.A

Secretary to Govt. of H.H. the

Maharaja of Mysore Rev. & Rev.

Depts. Bangalore, through.

Dated The Revenue Commr. in Myso

Despatched

Received

General No.

No.

Enclosure No.

Submits his proposal regarding

his promotion.

Subj in order

PKN

18/6

May also be forwarded

to Govt?

Ans.

10/6/13

Sent to Govt

for favourable

Consideration

17/6/13

Office of the Forest Settlement Officer

in Mysore.

Dated Bangalore, 1913.

From

C.Venkata Rao Esquire, B.A.,

Forest Settlement Officer in Mysore.

To

C.R.Srinivasa Iyengar Esquire, M.A.,

Secretary to Government of His Highness

the Maharaja of Mysore, Genl: and Rev: Departments,

Through

The Revenue Commissioner,

in Mysore, Bangalore.

Sir,

While tendering my grateful thanks to Government for ---- having appointed me as Assistant Commissioner 5th class with -- effect from the 6th January 1913 (vide G.O.No: G.7617 / G & M 57-12-76 -- dated 27th May 1913) I beg leave to bring the following representation for the kind consideration and orders of Government.

In July 1906, the then Registrar of the General and Revenue Secretariat Mr.D.M.Narasinga Rao who was drawing a pay of Rs.480/- in the 400-40-600 grade, was transferred to the Judicial Department as Sub-Judge and the duties of the Registrar were tacked on to one of the Assistant Secretaries for a month or so within --- which time alone Government found out that it is a mistake to --

leave a big Office like the General and Revenue Secretariat, without a whole-time Registrar to guide and control it. I was therefore appointed Registrar on the 6th September 1906 on -- probation for one year at the expiry of which I was confirmed on a pay of Rs.250/-. When the offer was made to me I was -- given to understand that after the probationary period of one year was over, a special scale of pay would be fixed for me in as much as under the Mysore Civil Service Rules of the 28th -- June 1906 the post of the Registrar of General and Revenue --- Secretariat had been placed outside the cadre of Assistant --- Commissioners. I think the papers relating to my appointment as Registrar in 1906, may throw light on the above statement.

But unfortunately for me, in spite of the appreciation of my work as Registrar by the then Secretary (now judge of the Chief Court) Mr.K.S.Chandrasekhara Iyer (vide copy of accompanying testemonial), my case was not taken up for consideration as promised.

In 1909 Mr.T.Ananda Rao as Dewan was pleased to --- recommend to His Highness, in recognition of my good work, that I might be nominated as Assistant Commissioner. But owing probably to the want of a sufficient number of vacancies, the ---- recommendation did not bear fruit. In August 1909, however, a suitable opportunity for doing me justice presented itself. For, Government decided to relieve Mr.T.Shama Rao, M.A., of the - --

Forest Settlement work and were pleased to select me as his --- successor out of 5 candidates among whom there were, I think, three Assistant Commissioners, for the post of the Forest Settlement Officer. I was then assured through Mr.Shama Rao through -- whom the offer was made to me that I would be appointed Assistant Commissioner and deputed to do duty as Forest Settlement Officer. But when the order appointing me Forest Settlement Officer reached me, I found to my surprise that it contained no reference about my having been appointed as Assistant Commissioner and seconded. Though this new but temporary appointment bore further evidence of the appreciation by Government of my humble capacity for work, it left my comparatively low position in the cadre altogether -- untouched.

After having shown sufficient progress for one year in Settlement work which had fallen into heavy arrears, I submitted a Memorial to Government at the instance of the Dewan. Though -- more than 2 years have elapsed, I have not yet been favoured with any reply as to its disposal.

Lastly, the revised Mysore Civil Service Rules were --- published in January 1913 opening the way for my appointment as Assistant Commissioner; but here again a new hardship has overtaken me in as much as the provision, that when an officer admitted as an Assistant Commissioner to Schedule B has been already ----

drawing a pay of Rs.250/-, the time during which he has been -- drawing that pay shall count towards the period of three years required for promotion to the 4th class, has been omitted.

Per contra, when Government revised the Rules regarding the pay and status of Munsiffs and the pay of the Forest Officers (vide G.O.No. J.1869-70 G & S 158-10-1 dated 6th January 1913 and G.O.No. A.2873-81 Ft.96-10-5 dated 18th November 1912 respectively), these officers were given the concession of counting a portion of their previous in the present pay, not exceeding three years, for the next ---- increment.

Briefly stated, the leading features of my case are -- as follow:-

1. I have been a Gazetted Officer since September 1906 but my permanent pay of Rs.250/- has been stationary for almost 7 years. In the history of the Gazetted Officers of the Mysore Service there are I think, few parallels to this long stagnation.

2. On my confirmation as Registrar I should have been --- given the grade pay of that post viz, Rs.300-30-600. If this had been done, I should have been drawing a pay of Rs.450/- from the 7th September 1912 and would have become entitled to get Rs.480/- from 7th September 1913.

3. As an alternative, if the Mysore Civil Service Rules of 1906 had included the post of the Registrar of General and -- Revenue Secretariat in the list of Assistant Commissioners as

has now been done in the revised Rules of 1913, I should have -- been drawing a pay of Rs.350/- from the 7th September 1913.

4. Neither course was sanctioned by the Government. --- Nevertheless, new appointments to the Assistant Commissioner's grade were continued to be made with the grave result that I have been subjected to the following supersessions:-

(a) Mr.D.Srinivasa Rao, was Sub Assistant Superintendent on Rs.200/- in 1906 while I was Registrar on Rs.225/-. He was -- appointed Assistant Commissioner 4th class (i.e. on Rs.300/- per month) with effect from 13th July 1910 (vide page 28 of the ---- Mysore Civil list corrected up to 1st October 1906 and page 130 of the history of services of Gazetted Officers corrected up to 31st December 1912).

(b) Amildar Mr.T.Dharmaraja Chetty was 3rd grade Amildar on Rs.175/- in 1906 when I was holding the Gazetted Officer's -- post of Registrar of the General and Revenue Secretariat. He was appointed Assistant Commissioner 5th class with effect from 4th December 1908.

(c) Messers Lakshmana Sastry and A.Krishnaswamy Iyengar, were appointed as Assistant Commissioners 5th class with effect from the 5th January 1910.

In 1906 when I was Registrar of General and Revenue --- Secretariat on Rs.225/- these two were 3rd grade Amildars on --

Rs.175/-.

(d) Mr.C.Kuppaswamy Iyengar was a last grade Amildar on Rs.150/- in 1906. He was appointed Assistant Commissioner 5th class with effect from 10th January 1910.

( ) In 1906 Messers Gajanur Hanumantha Rao and K.G.Krishnamurti Rao were Amildars on Rs.200/- and 150/- respectively. They were confirmed as Assistant Commissioners 5th class with effect from 4th December 1908.

(f) Mr.R.Ranganatha Rao Saheb was last grade Amildar on Rs.150/- in 1906. He was appointed Assistant Commissioner 5th -- class with effect from the 26th December 1908.

(g) Mr.S.Hiriyanniya was last grade Munsiff on Rs.150/- in 1906. He was appointed Assistant Commissioner 5th class with -- effect from 5th January 1910.

Note.- Reference is invited to the Mysore Quarterly Civil List corrected up to 1st October 1906.

(h) In 1906 Mr.T.Govinda Rao was personal Assistant to the 1st Councillor on a pay of Rs.125/- he was appointed Assistant Commissioner 5th class with effect from 26th February 1912 and promoted to 4th class on Rs.300/- with effect from 1st April 1912.

I venture to respectfully submit that I am in no sense responsible for these results: viz, (1) cessation of increase to my permanent pay of Rs.250/-, (2) non-elevation of my rank in service since September 1906 and (3) the numerous supersessions

referred to above. For, my work both as Registrar and as Forest Settlement Officer has been recognised to be good as the enclosures will show; and I had to take up the offices of Registrar and Forest Settlement Officer in obedience to the directions of the Government. Owing partly to the rigidity of the Civil Service Rules of 1906, partly to the uncertainty into which the prospects of the Registrar were cast in 1906, and partly to my deputation to special work, my case has failed to attract timely and proper attention of Government. Accordingly I solicit that Government may be pleased to do me justice tempered with equity, and the following proposals are merely put forward to indicate what in the present circumstances would be due to me in my humble -- judgment:-

(i) If it is found inconvenient to give the old grade pay of the post of the Registrar wher the General and Revenue Secretariat was reorganised in 1904, with effect from the date of my appointment as Registrar viz, 7th September 1906, to treat me as having been Assistant Commissioner from the said date. This --- would follow from giving retrospective effect to the Civil Service Revision Order of the 6th January 1913, a course that would not be inappropriate in the special circumstances of my case.

(ii) If this is not considered feasible, to give me the rank of an Assistant Commissioner with effect from the 4th ----

December 1908 on which date Mr.K.G.Krishna Sami Rao who is my junior (vide the Mysore Quarterly Civil List corrected up to 1st October 1906) was appointed as such, subsequent to my appointment as Registrar of the General and Revenue Secretariat.

I beg to remain,

Sir,

Your most obedient servant,

Forest Settlement Officer
in Mysore.

Proceedings of the Government of His Highness th-
Maharaja of Mysore.

Read:-

Government Order No:1370-4/Ft.190-8-2 dated 12th August 1909, appointing Mr.C.Venkata Rao, Registrar of the General and Revenue Secretariat, as full-time Forest Settlement Officer in Mysore with a local allowance of Rs.100/- per mensem.

2. Letter No: 14089 dated 11th June 1912, from the Revenue Commissioner in Mysore, submitting for orders a representation - from Mr.C.Venkata Rao, praying that, in consideration of the good work done by him during the period of two years and four months, he has been [illegible] in charge of the Forest Settlement work, he may be given the pay of a Deputy Conservator of Forests, last grade (viz, Rs.400/-), in addition to the local allowance of Rs.100/-.

- - - - - - - - - - -

Order thereon No: R. 1564-66/Ft.187-11-2

Dated Bangalore, the 19th September 1912.

Government are pleased to direct that the local allowance granted to Mr.C.Venkata Rao, Forest Settlement Officer, be raised from Rs.100/- to Rs.150/- per mensem, with effect from the 7th - September 1912.

Sd. Pet.Geo.D'souza.

For Offg: Secretary to Government.

- - - - - - - - - - -

C.Venkata Rao is one of the few capable public servants, who is able to cope with any work entrusted to him under ordinary -- circumstances or on any emergency. He was of immense help to me -- during the last Ganjam plague riots; I utilized his services not only for the investigation of those cases but also for conducting the prosecution which he did most satisfactorily and successfully. That he is eminently fitted to be an executive officer has been -- brought to the notice of Government by me when I was Deputy Commissioner of the Mysore District. He was on several occasions appointed to act as Deputy Amildar and once as Amildar in which capacity he discharged his duties most efficiently and conscientiously. He was however not fortunate enough to secure a permanent footing in the Deputy Amildar's grade and I had therefore to take him as Revenue --- Sheristedar of the Deputy Commissioner's Office with the sanction of Government. He has maintained his reputation as an intelligent, honest and painstaking official in the present post. He is a ---- promising young man and I shall be glad to see him occupy a higher position in service.

Sd. C.Madiah.

20th October 1901.

Member of Council.

I have great pleasure in certifying to the high efficiency -- of Mr.C.Venkata Rao as an Executive Officer. He was Deputy ---- Amildar of the French Rocks Sub Taluk for many months while I was Sub Division Officer at French Rocks. As Deputy Amildar he worked with great energy and intelligence and gave me entire -- satisfaction in the discharge of his duties. I then marked him as a rising young officer and brought his merits to the notice of the then Deputy Commissioner Mr.C.Madiah. Mr.Venkata Rao -- rendered valuable service in the Ganjam riot case and the Deputy Commissioner used often to depute him to conduct prosecutions -- in important Criminal cases requiring a good knowledge of law, shrewedness, tact and practical ability for winning justice. Two batches of prisoners in the Ganjam riot case were tried by me and Mr.Venkata Rao conducted the prosecution. I then saw that he possessed a thorough knowledge of Criminal Law and Police Rules and was more than a match to some of the leading Lawyers that -- appeared for the defence. Both the cases ended in conviction. I have no doubt that Mr.Venkata Rao will make a very able Police Officer and I hope he will soon rise to the higher grades of -- the service to which his merits qualify him.

Sd. N.Venkata Rao.
Sub Division Officer.

Extract from the Forest Administration Report for the year ending with 30th June 1910.

The progress in reservation was some-what disappointing owing to the fact that there was practically no Forest Settlement Officer for the greater portion of the year and the newly appointed full-time officer did not enter upon his duties till February 1910. This Officer has begun his work with characteristic energy; and it is fully expected that the outturn of work will, in future, be greater thar ever.

Bangalore C.
April 1911.

The Revenue Commissioner [illegible],
[illegible].

Sir,

With reference [illegible] dated 31st October [illegible] re-
lative [illegible] serial [illegible].
C. [illegible] at Mac, [illegible] [illegible] in-
dor, [illegible] [illegible] [illegible]
ported [illegible] [illegible] [illegible] le-
ture (i.e., [illegible]) [illegible] act
from [illegible] [illegible] [illegible]
[illegible] [illegible] [illegible]
natural [illegible] [illegible]
[illegible] [illegible] [illegible]
[illegible] [illegible] [illegible]
directed to [illegible] [illegible]
ure of [illegible] [illegible]
made [illegible] [illegible].
[illegible] [illegible].

I have &c.,

28 [illegible]
&c

[illegible]
Secretary [illegible].